



## CHILDCARE ADVANCEMENT READINESS EMPLOYMENT

The **CARE (Childcare Advancement Readiness Employment)** program is designed to connect individuals to evidence-based, efficient work-based learning opportunities, meeting the growing staffing needs of childcare centers in the West Bend area.

### Why Individuals Want to Get Trained

The Work Experience Job Training Program for childcare provides participants with essential, industry-specific skills through up to 350 hours of hands-on training, establishing a strong foundation in childcare that opens doors to long-term career advancement. Participants earn at least \$15.00 per hour or the prevailing wage for the role, with full wage reimbursement provided to employers by Forward Careers for up to 350 hours. Moreover, participants have access to additional occupational skills training through Moraine Park Technical College (MPTC) or 4C-For Children Training, further enhancing their qualifications and positioning them for growth within the childcare field.

### Why Childcare Businesses Want to Provide Work Experience Opportunities

For childcare centers, the CARE program offers an ideal way to develop a skilled, dependable talent pipeline, reducing hiring and training costs. By providing structured work experience, businesses can meet staffing needs with motivated individuals committed to building their expertise in childcare. Employers benefit from 100% wage reimbursement from Forward Careers for up to 350 hours per participant, making it a cost-effective way to cultivate talent and strengthen their workforce.

### Eligibility

- Must be 17 or older and eligible to work in the United States
- Reside in the zip codes 53090 (West Bend), 53095 (West Bend), or 53037 (Jackson)
- Complete a Wisconsin Caregiver Background Check

Take advantage of these programs to develop a skilled workforce and reduce training costs. Contact us today to learn more!

**P: 262.695.7880**

**E: [contact@forwardcareers.org](mailto:contact@forwardcareers.org)**

**W: [www.forwardcareers.org/care](http://www.forwardcareers.org/care)**

Forward Careers, Inc. is an Equal Opportunity Employer & Service Provider. If you need this information or printed material in an alternate format, or in different language, please contact us at 262.695.7880. If you are deaf, hard of hearing, or speech impaired, please contact us at [contact@forwardcareers.org](mailto:contact@forwardcareers.org) or through Wisconsin Relay Service at 7-1-1. This project is fully funded by a \$400,000 grant from the West Bend Community Foundation, the Greater Milwaukee Foundation, and Washington County.



A proud partner of the American  JobCenter network