YOU HIRE. YOU TRAIN. WE REWARD.

Through the WIOA On-the-Job Training (OJT) program, Forward Careers can save employers an **average of $4,500 per new hires.**

THREE STEP PROCESS

1 Forward Careers staff can refer eligible OJT clients to employers. Also, employers can refer any candidate **before** a job offer is extended to Forward Careers staff for an eligibility screening.

2 Forward Careers staff will assist employers develop a training plan that reflects required skills and identifies the candidate's skills gap.

3 Forward Careers staff develop a contract and reviews it with the employer and candidate.

BUSINESS REIMBURSEMENT RATES*

- 250 or less employees = 75% of wages
- 251 or more employees = 50% of wages

The length of the OJT and wage reimbursement is dependent on the amount of training needed and the complexity of the job.

POSITION REQUIREMENTS

- Permanent/Regular (not seasonal or temp)
- Full-time *(minimum of 32 hours per week)*
- Pay a minimum of $12.00 per hour ($10.00 for youth)

CANDIDATE REQUIREMENTS

- Eligible to work in the U.S.
- Currently unemployed or underemployed
- Lacks previous work experience or skills in that position or industry

CONTACT US
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VISIT OUR WEBSITE
www.forwardcareers.org

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