

# YOU HIRE. YOU TRAIN. WE REWARD.

Through the WIOA On-the-Job Training (OJT) program, Forward Careers can save employers an average of \$4,500 per new hires.

### THREE STEP PROCESS

- Forward Careers staff can refer eligible OJT clients to employers. Also, employers can refer any candidate before a job offer is extended to Forward Careers staff for an eligibility screening.
- Forward Careers staff will assist employers 2 develop a training plan that reflects required skills and identifies the candidate's skills gap.
- Forward Careers staff develop a contract and 3 reviews it with the employer and candidate.

## **BUSINESS REIMBURSEMENT RATES\***

- 250 or less employees = 75% of wages
- 251 or more employees = 50% of wages

\*The length of the OJT and wage reimbursement is dependent on the amount of training needed and the complexity of the job.

### POSITION REQUIREMENTS

- Permanent/Regular (not) seasonal or temp)
- Full-time (minimum of 32) hours per week)
- Pay a minimum of \$12.00 per hour (\$10.00 for youth)

# CANDIDATE REQUIREMENTS

- Eligible to work in the U.S.
- Currently unemployed or underemployed
- Lacks previous work experience or skills in that position or industry

**CONTACT US** contact@forwardcareers.org 262.695.7880

**VISIT OUR WEBSITE** www.forwardcareers.org

Forward Careers, Inc. is an Equal Opportunity Employer & Service Provider. If you need this information or printed material in an alternate format, or in different language, please contact us at 262.695.7800. If you are deaf, hard of hearing, or speech impaired, please contact us at forwardcareers@wctc.edu or through Wisconsin Relay Service at 7-1-1. This project is 100% or partially funded by the Department of Labor Employment & Training Workforce Innovation & Opportunity Act, US Department of Treasury; American Rescue Plan Act (ARPA)/Coronavirus State Fiscal Recovery Funds: Worker Advancement Initiative, Women & Girls Fund of Waukesha County, & United Way of Washington County.

A proud partner of the American **Job**Center network